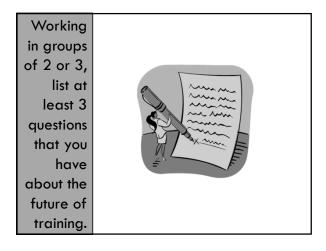
All Our Tomorrows: Key Issues Affecting Workplace Learning and Performance



Saul Carliner, PhD, CTDP Associate Professor Goduate Program in Educational Technology Concordia University Montreal, Quebec saulcarliner@hotmail.com http://saulcarliner.blogspot.com LinkedIn: saulcarliner Twitter: saulcarliner



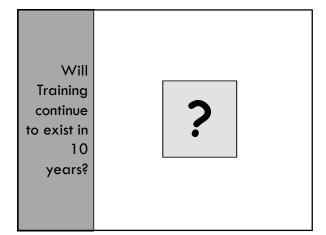
Today, we'll	Will Training continue to exist in 10 years?	How will technology affect the way I work? How will
explore answers to questions about everyday life for	What types of training will my team provide? Besides training, what other	technology affect the way I teach? What will my job title be? Your questions
trainer's in 2020.	services will my team provide?	



For a copy of this slide deck, visit this link.

One caution: researchers and advocates see the future differently.





Here's the view from the UK.	Competitive advantage to the business	
	Necessary for the business	
	Preparing workers for other assignments	ĥ

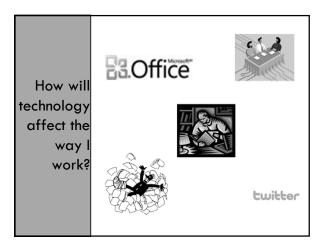


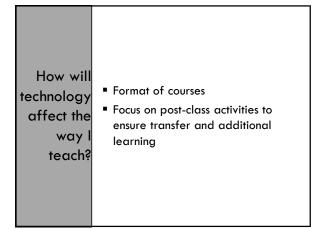
What	
types of	lf you work
training	Internally
will my	■ For a vendor
team	 For a third-party provider
provide?	

Besides training, what other services	Performance consultant	Instructor's coach
will my team provide?	Content gardener	Skill certifier
	L	<u> </u>



ve



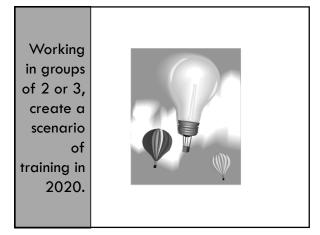


What do you think your job title be?

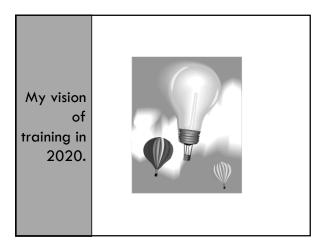


	Learning specialist
What do	Trainer
I think	Training and development
your job title will	specialist
be?	Performance consultant
	Workplace learning and performance consultant

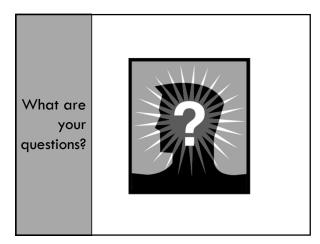


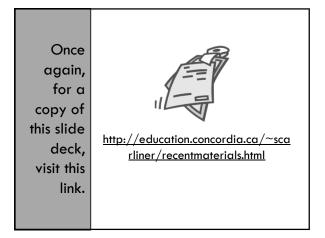


5











Learn More about It	 Keep track of the field: ASTD State of the Industry Report Training Magazine Annual Industry Survey NMC and Educause Horizon Report Some specific articles: Bennett, S. Maton, K. & Kervin, L. (2008.) The 'digital natives' debate: A critical review of the evidence. British Journal of Educational Technology, 39(5),775–786. Carliner, S. & Bakir, I. (2010.) Trends in spending on training: An analysis of the 1982 through 2008 TRAINING Annual Industry Reports. Performance Improvement Quarterly.
---------------------------	--

2 insights you will take away from today's conver-	Aways: Name 1 or 2 insights		
	from today's	Aways: Name 1 or 2 insights you will take away from today's conver-	